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From Oversight to Impact: How Charter School Boards Can Set the Right Indicators for Accountability and Success

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Welcome & Introductions



Christie Noe
Executive Deputy
Director / FCI



Christine Mentis
Governance
FCI



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Today's Agenda



- Board's Role in Accountability
- Setting the Right Indicators
- Sustaining a Culture of Accountability
- Resources for support
- Questions



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Why Accountability Matters



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Oversight vs Impact

Boards should connect both for lasting success

Oversight

- Compliance
- Financial reports
- State requirements

Impact

- Academic growth
- Thriving staff
- Satisfied families
- Sustained mission



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Let's Discuss

**Discuss with a partner
how does your board
currently spend its
time. How is Impact and
Oversight measured?**



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Board's Role in Accountability



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-
- Legal/fiduciary duties based on Florida Statutes
 - The balance: oversight without micromanagement
 - The board as mission steward and impact driver

Setting the Right Indicators



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Indicators to Review

Academic Indicators

Operational Indicators

Financial Indicators

Mission-Specific Indicators

Collect and Review **BOTH** quantitative data & qualitative data
Boards should get the **RIGHT** data not MORE data



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Academic Indicators

- Student growth (not just proficiency)
 - Comparative analysis internal and external
 - Internal: Grade levels, subject areas, year-to-year, teachers
 - External: district, state, comparable schools
- Subgroup performance
 - ESE
 - ELL
- College/career readiness
- Graduation rates
- Attendance



Operational Indicators

- Teacher/staff retention
- School culture & climate
 - Survey data from various stakeholders
 - Measure multiple times during the school year
 - Exit surveys – students, parents and staff
- Family engagement & satisfaction
- Enrollment stability



Financial Indicators

- Reserves & liquidity
- Clean audits
- Financial controls
- Revenue stability & sustainability
- Actuals vs budget



Mission-Specific Indicators

- Tied directly to charter mission
 - Examples: STEM, arts participation, bilingual proficiency, workforce readiness
- Reinforces unique identity of the school
- Mission-moments at each board meeting



Let's Discuss

Excellence Charter School has increasing enrollment but high teacher turnover. Test scores are average. The school grade has remained a “C” for the past 3 years with ELL and ESE not meeting targeted growth. The school’s finances are stable but they do not have a reserve.

- What 3-5 indicators should the board prioritize?
- What risks exist if the board only monitor compliance?



Sustaining a Culture of Accountability

- Make indicators part of every board agenda
- Create a culture of Inquiry: Importance of asking data-informed questions
- Refresh measures as school evolves
- Commit to continuous improvement for board and school leadership



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Continuous Improvement Cycle

The governing board and school leadership collaboration drives impact growth.



Set clear goals
aligned with
Indicators and
measurement
tools



Review
progress
quarterly with
clear reports of
data



Celebrate
improvement
and progress



Identify
supports
needed & adapt



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Resources

Add resources that boards can use to help monitor appropriate indicators



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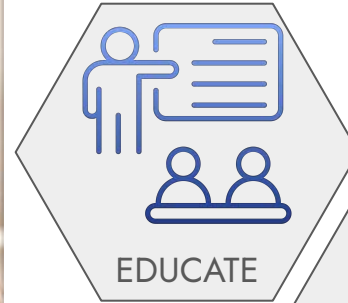
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Questions ?



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FCI "At a glance"



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Nov 3, 2025 - Teach Like A Champion Opportunities

A full-day of research-based workshops designed to equip educators with proven, classroom-ready strategies grounded in cognitive science. Select the workshop that best aligns with your instructional focus.

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The Science of
READING

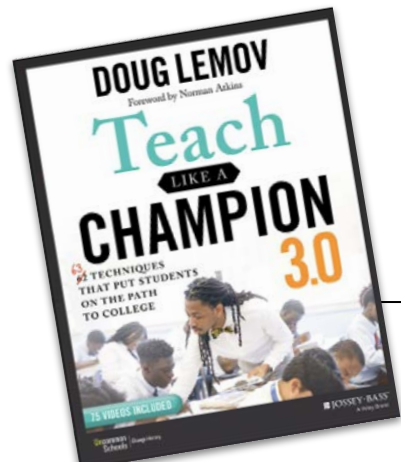


The Science of
MATH



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Miami Dade College - Wolfson Campus Chapman Center.
Breakfast and lunch provided. Business casual.
Registration is limited, reserve your spot ASAP.
\$250 per participant.



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FCI FINANCIAL FELLOWSHIP

A PREMIER PROGRAM FOR SCHOOL FINANCE LEADERSHIP

STRONG SCHOOLS START WITH STRONG FINANCE

HIGHLIGHTS:

- ✓ MENTORSHIP FROM FINANCE LEADERS & NATIONAL EXPERTS
- ✓ PEER COLLABORATION
- ✓ IN-PERSON & VIRTUAL TRAINING SESSIONS



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(786) 384-8100



info@flcharterinstitute.org



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