



The Coaching Blitz: Dialing Up Support and Professional Development

Tracey Saxon, Director of School Support
Steve Epstein, Head of School
Tradition Preparatory Academy



- ☐ Introductions
- ☐ Blitz Origin
- ☐ Overview of the Blitz Process
- ☐ Blitz Logistics
- ☐ Tips for a successful Blitz
- ☐ What the Blitz taught us
- ☐ Evolution of the Blitz
- ☐ Needs Assessment for Your Team
- ☐ Q & A



Objective:

I will gain an understanding of how to leverage curriculum and instructional leaders in my school and in my area.

The Origin of the Coaching Blitz

Overview of the Blitz Process

- Strong coaches from the area are called upon to support and coach at a school in need
- School need is determined by conversations between leaders at the school in need and state support team
- This process is open to teachers at all levels: beginners, veterans, etc.
- The growth that takes place is not limited to the teachers and students they serve: Coaches grow as well



What is the Coaching Blitz?

- Strategic, targeted, feedback matching a coach and a teacher 1 on 1 for a week
- It is designed to use real time modeling, feedback and professional development to accelerate growth
- The Blitzers (coaches) collaborate and pool resources and ideas at set intervals daily to benefit the teachers and classes they are working with
- Plans are created based on what the coaches see in an initial full day observation and using feedback from administrators equally
- Blitzers workshop the best entry point to begin support
- A byproduct of the blitz is the empowerment of coaches to make "in the moment" decisions to best serve their teacher.



Overview of Each Day

- **Monday:** Full day observations and Overview of the Process – Why behind the what
- **Tuesday:** Observation Time and begin to coach! Push-in, coteaching, and modeling
- **Wednesday:** ½ day debrief with teacher & ½ day written feedback and/or co-teaching/ modeling
- **Thursday:** Observation/Co-Teaching/Conference/Co-Planning and Sustainability
- **Friday:** Reflection, and debrief with school admin. Wrap-up with teachers, plan for follow-up/follow through, and return to their home school



What the Blitz taught us

- “On the job” PD is WAY more impactful than traditional PD
- Even our top coaches need and crave growth and development
- Committing to five days will have a huge long-term impact

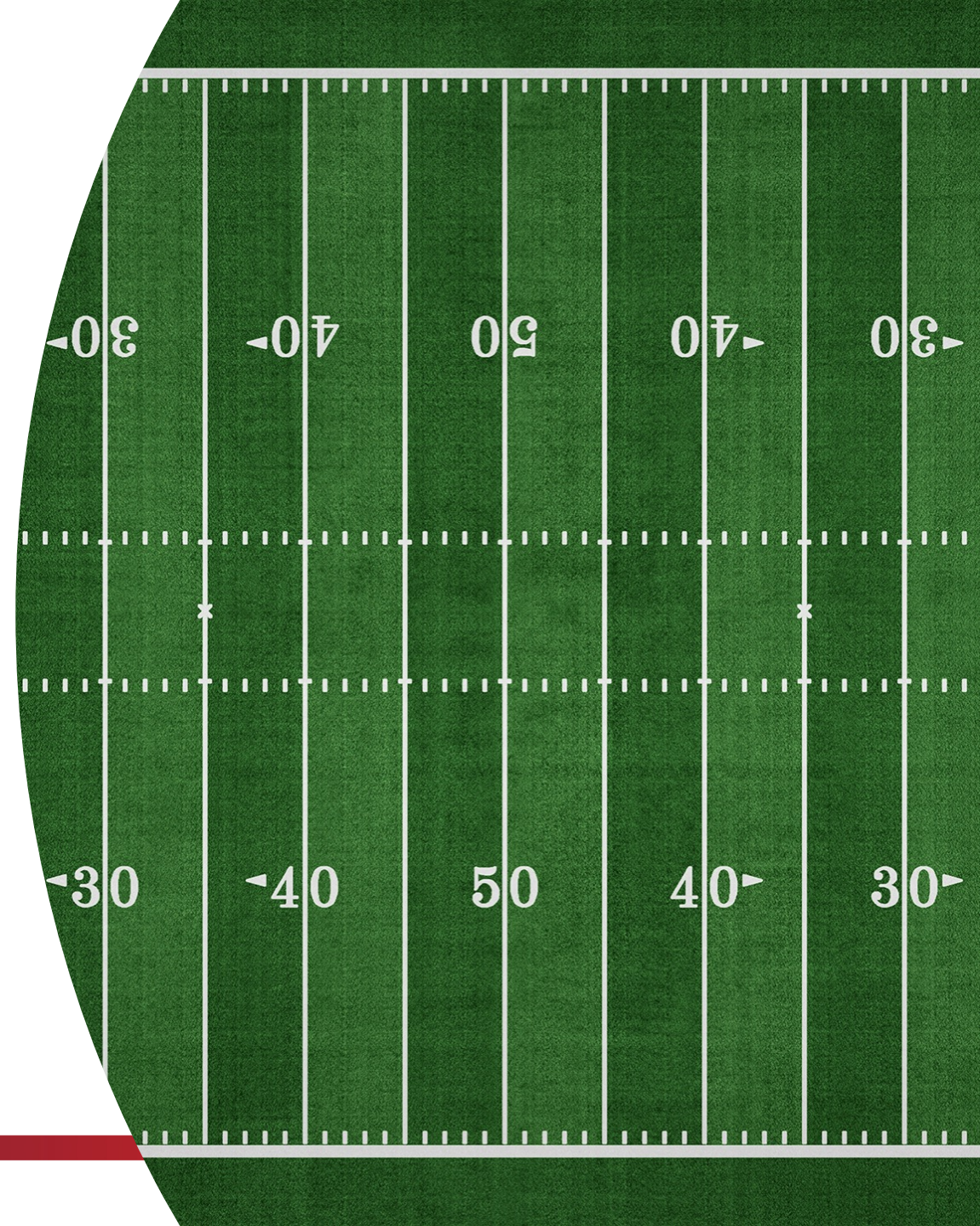


Let's hear from one of our coaches...



Tips for a successful Blitz

- Organization, planning and scheduling are your best friend!
- Communication and collaboration WITH school in need ahead of time is key
- The sacrifice of not having one of your coaches for a week seems huge but the dividends it will pay in the future are well worth it!





Principal perspective



Potential Variations and Evolution of the Blitz

- Use strong teachers and future coaches in house
- You can make it shorter (BUT be careful)
- Part of the Onboarding Process
- Cadre 'Off Months'
- Woven into your school's DNA!





DUVAL CHARTER
SCHOOL AT
BAYMEADOWS

COACHING BLITZ

Blitz Overview:

This accelerated pathway to success is designed to provide in-the-moment training and support to implement evidence-based strategies through modeling and side-by-side coaching.



Dedicated Coaches

Our school invests in its teachers by providing ongoing support through dedicated instructional coaching and opportunities for mentorship.



Accelerate Your Professional Growth

It is our commitment to help you achieve your professional goals. You will work collaboratively with your instructional coach to create your personalized pathway to success.



Evidence-Based Practices

Successfully implement evidence-based practices through in-the-moment coaching and support.



Student Engagement

Participate in interactive sessions aligned to student engagement, instructional, and classroom management practices.



Technology and Instructional Resources

Learn how to effectively integrate educational technology to enhance instruction and increase student outcomes.



Commitment to Safety, Inclusion, and Health

Promoting a positive culture conducive to learning drives these sessions on safety protocols both in the physical environment and the social-emotional wellness of staff and students.



DUVAL CHARTER
SCHOOL AT
BAYMEADOWS

July 29 - Aug 2

2024-2025 INDUCTION PROGRAM

Mission: Relentless commitment to student greatness in school and in life.

Induction Overview:

This week is dedicated to introducing new members of our family to the wealth of resources our school has to offer.



Meet & Greet

Meet your administration, your instructional coaches, and team members.



Mission, Values, and Promise

Learn about the school's core roots and what drives our passion for education.



Benefits

Our HR Department will review our competitive benefits and enrollment process.



Student Engagement & Best Practices

Participate in interactive sessions aligned to student engagement, instructional, and classroom management practices presented by your team of mentors.



Technology and Instructional Resources

Learn about available resources in our technology-rich environment to enhance instruction and increase student outcomes.



Personalized Professional Development

It is our commitment to help you achieve your professional goals. Learn about professional development opportunities, our Coaching Blitz process, and mentorship program.

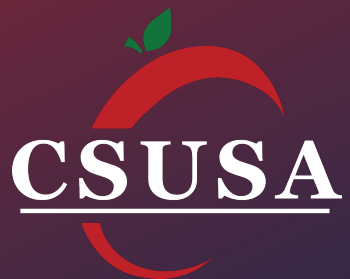


Commitment to Safety, Inclusion, and Health

Promoting a positive culture conducive to learning drives these sessions on safety protocols both in the physical environment and the social-emotional wellness of staff and students.



Needs Assessment



Q & A





Thank You

Questions?

