



Grow Smart, Grow Strong: Florida Charter Strategies for Facilities, Finance, and Community Impact

Florida Charter Conference

2025



Agenda

Introductions

Who we are and what we do

Assessing Readiness for Expansion

Responsible Financing

School Perspective

Babcock Neighborhood Schools

Establishing Strong Partnerships

Panel Discussion

Today's Presenters



Dru Damico

President Real Estate
Building Hope



Lauren Allen

Senior Director, Business Development
Building Hope



Wes Olsen

Managing Director
Raymond James



Shannon Treece

Executive Director
Babcock Schools

A woman with a large, colorful circular earring featuring a portrait of a woman is high-fiving a young boy. The boy is wearing a yellow and teal striped shirt and is sitting at a wooden desk. On the desk, there are several books, a black pen holder with pens, and a pencil. The background shows a window with a view of a city and a potted plant on the left. The text "Let's start putting the plan together" is overlaid in the center of the image.

Let's start putting the plan together

Getting Your House in Order

Before launching on the path to secure significant debt or financing from a third party, we recommend schools assess their organizational health by reviewing their school's performance against a common set of underwriting criteria used to assess the risk profile of an applicant.

Preparing these details will allow you to hit the ground running when trying to secure financing for your facility.



Academic Results



Sustainable Enrollment



Board Buy-In



Leadership & Board Bios



Strong 5-Year Financial Model



Assessing Charter Finance Health

Academic Results

The primary mission of a school is student learning.

Therefore, evaluating students' performance through proficiency and growth measures is crucial in understanding a school's risk profile. This assessment aids in deciding the school's readiness for undertaking a significant facility project.

Proficiency

What % of students are proficient? How does the school compare to similar schools? Are growth outcomes consistent among all subgroups?

Growth

How did students perform learning against their growth goals? Are growth outcomes consistent among all subgroups?

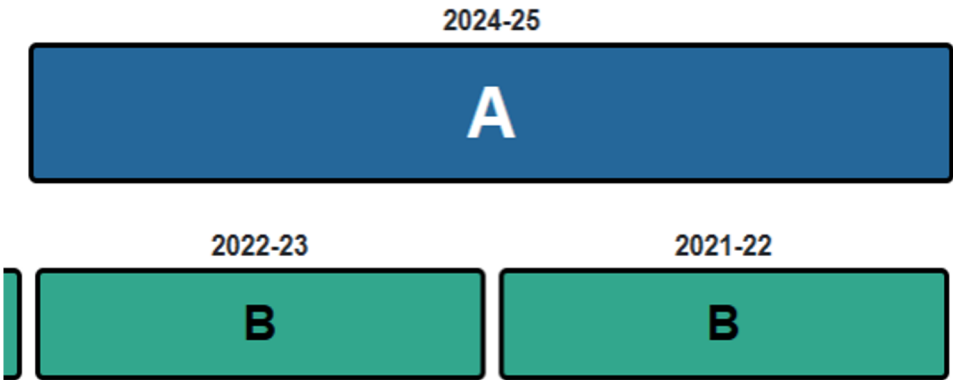
College Readiness Indicators

Graduation Rate, ACT, SAT, AP Enrollment, AP Pass Rates

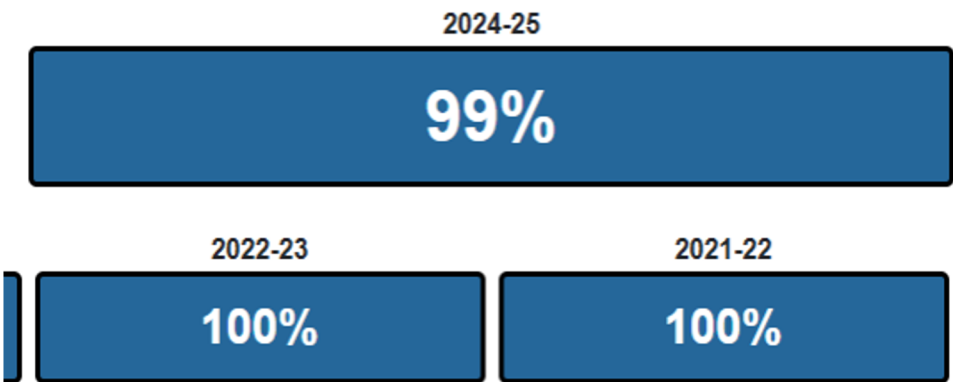
Trend Data

How have outcomes/growth improved for all students and across subgroups over the past 3-5 years?

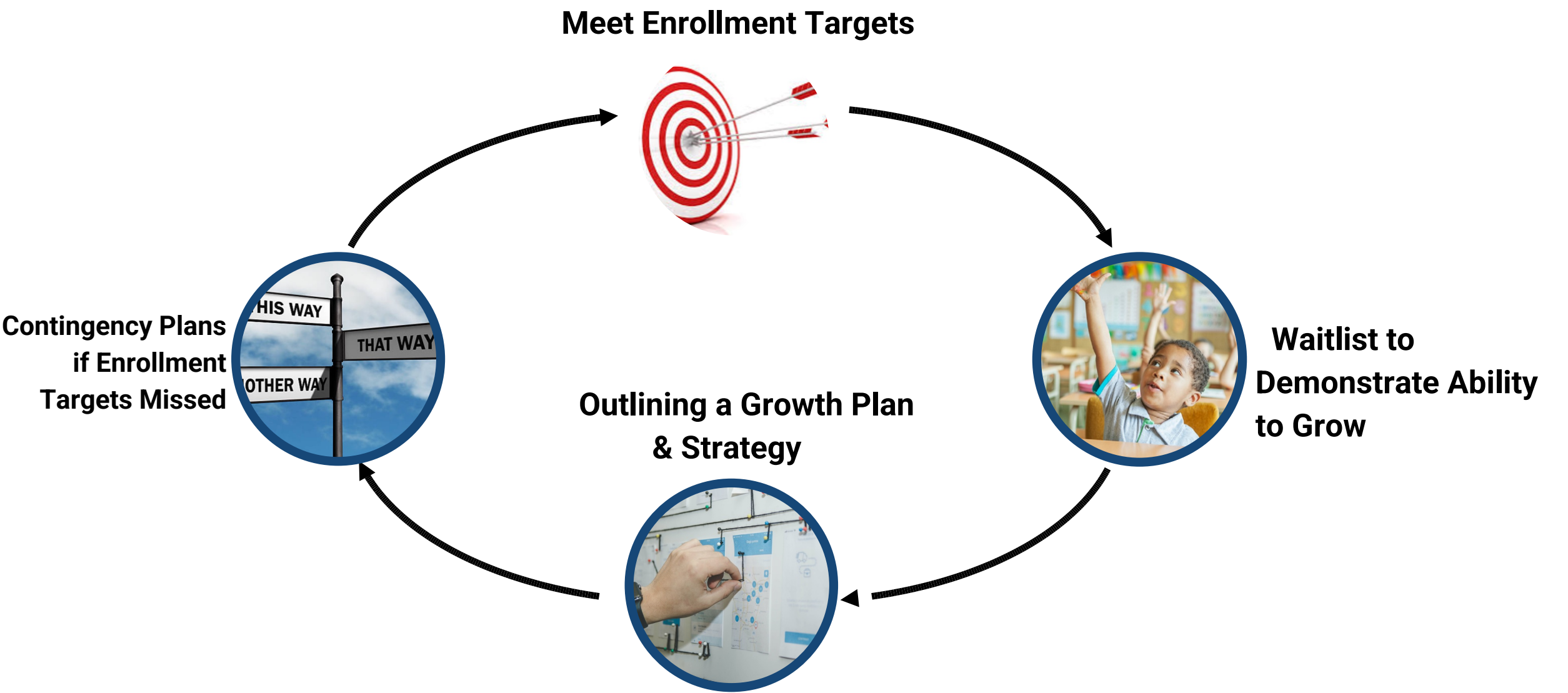
nd subgroups)



or subject and subgroup details)



Ensuring Your Enrollment Pathway is Sustainable



Leadership Overview



Board-Buy

Having your board informed and participate in the facility plans, pathway, affordability can help prevent future issues with approvals.

Establishing a facility committee can be instrumental.



Leadership Bio

Establishing the experience of your leadership team can illustrate how your growth will be successful long-term.



Board Bios

Having a well-rounded board with experience will show lenders that you will have trusted partners supporting your project through the facility and financing pathway.

Boards should have, at minimum, members with education, business, legal, and financial backgrounds.

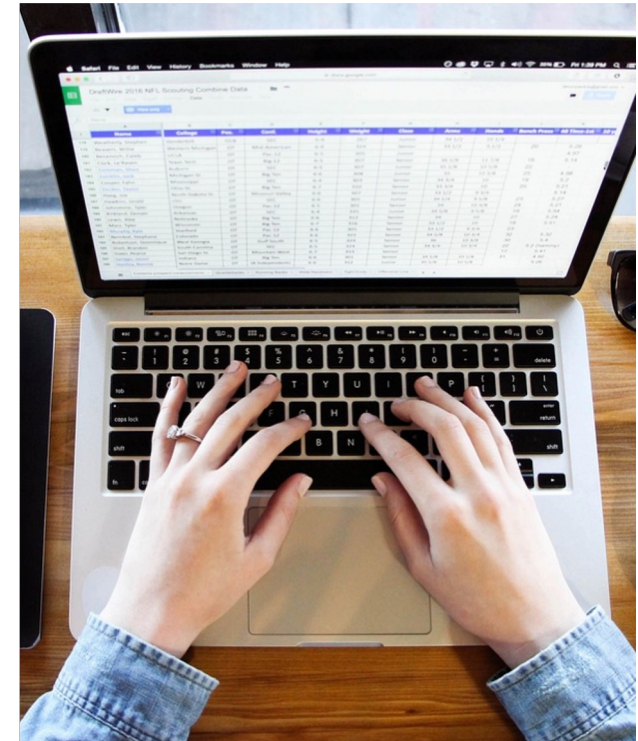
5-Year Financial Projections

A strong 5-year model is an essential first step to financial planning for a facility. It outlines where you are and where you plan to go financially. This document will help you understand what you can afford now and later

1 Do you have substantial days cash on hand?

2 Does your model include all assumptions?

3 Essential Components included: Enrollment forecast, projected revenue and expenses, contingency planning.



A photograph of a school cafeteria. The room features long blue tables and yellow benches arranged in rows. Large windows on the right side provide natural light. On the left wall, there is a mural of trees. A clock is visible on the wall. The floor is polished and reflects the light.

You need trusted partners with expertise so that you can focus on teaching & learning.



Align your budget with your needs.

1. Create a facility budget.

2. Identify priorities & site delivery deadline.

3. Define site criteria.

4. Invest your board.

5. Select your facility finance path.

6. Hire experts based on the chosen path.

Facility Financing | Balance Timing & Options

	Year 0-3 Launch & Grow	Year 3-5 Stabilize	Year 5+ Codify Model
Facility Needs	Start up Space Rent or Lease	Renovation or New Construction Path to a Permanent Facility	Grow Existing Site Expand or Replicate
Financing Options	Short-Term Bridge Loan Cash Flow	Traditional Lending New Market Tax Credits Real Estate Developer (lease to own) Bond Financing	Traditional Lending New Market Tax Credits Real Estate Developer (Lease to own) Bond Financing

Facility Financing Options

Short Term Financing	8.5%+	Developer Full Scale Lease to Purchase No money upfront from the school; developer assumes risk & provides upfront equity to acquire the land/building and develop the facility; delayed purchase option helps school build a path to ownership
	6%+	Financing Only CDFI & Non-Profit Funds No equity upfront from the school; the school acquires the site and leads the facility development and construction process; An FA is encouraged to facilitate the process and consider staff capacity to manage the day-today project
	6%+	Traditional Loan Commercial Bank 20-30% Equity required upfront; typically not an option for early stage charter schools
Long Term Financing	6%+	Tax Exempt Bonds School Hires a financial advisor (FA) to put together the financial modeling and package to take to the bond market; fixed rate over 30+ years

Avoiding Financial Pitfalls in Growth Planning



**Don't Grow Without
a Clear Financial
Model**



**Don't Over-Leverage
or Overbuild**



**Don't Neglect Cash
Flow & Timing**



**Don't Ignore
Covenant &
Compliance Risks**



**Learning from
Experience**



BABCOCK NEIGHBORHOOD SCHOOL EARNS COGNIA ACCREDITATION



Babcock Schools: Project Based Learning Environment

Mission: Growing World Changers

Vision: To design meaningful learning experiences that: develop effective communicators, resilient learners, and global citizens to become tremendous Trailblazers.

Founded

2017

Grades

K-8

Current Enrollment

1,391

Number of Buildings

2

**Percentage of Student
Growth from 2017**

796.55%

Recent Accolades

★ Earned “A” School Grade SY24-25

★ Cognia Accreditation Achieved (2023)

★ Cambridge AICE Approved (2019)

Niche Ratings “Niche Rating A-

★ #11 Best K-12 Public Charter Schools in FL

★ #1 Best Public Elementary School in Charlotte County

★ #1 Best Public Middle School in Charlotte County

★ #2 Best Public High School in Charlotte County

Babcock's Facility Pathway



Opened New K-8 Facility (42,430 SF)

Started New
Facility Planning



2018

2017

**Babcock Neighborhood
School Opens**

150 Students & leased
facility. Began pathway for
new/permanent facility in
November

**Planning & Designing Babcock
High School (45,870 SF)**
BHS New Facility, Ground-up Build

2021

2020

Remodeled K-8 Facility

Excessive Growth: added 6 modulares,
remodel a few classroom spaces, and
closed in outdoor gym space.

2022

**Babcock High School
Opens**

New Facility opens, but due to increased
enrollment in K-8, Middle School is
housed in BHS



2025

**Babcock Neighborhood School
Expansion Project Begins**

62,423 SF with 4,999 SF Arts.
BNS opens 40-classroom expansion and
Performing Arts Center

2023

**Babcock Neighborhood School
Expansion Project Begins**

Due to continued enrollment, BNS needs an
expansion to accommodate K-5 growth and
grades 6-8, as the HS has reached capacity.



Building Community Partnerships to Leverage Facilities

Problem to solve: Urgent Need Gym, Cafeteria, Stage & Sports Complex



Issues from a lack of communal spaces

Loss of students due to programming of extracurricular activities
Need space for Food Service due to exponential student growth



Engage early and often with developer or other potential partners

Developer: Space and Concurrency for growth



Align Partnerships with mutually beneficial opportunities

HOA, Community Needs, Workforce Development



Maintain Transparent Communication

Consistent progress updates to keep community informed and engaged



Celebrate Success

Publicly recognize partners, showcase student outcomes

Lessons Learned



Find a Trusted Partner

A partner who understands the market, your mission and the needs of a charter school



Advocate For What You Want

Speak up about things that you want or areas that you think need to be adjusted.



Create Priorities

Create a list of must have and nice to haves. Financial constraints will always force cuts so make sure you know what is most important for your model.



Expect Challenges

No project is perfect, and always challenges arise that are unforeseen. Get ready to be flexible.



Be Involved

Create a staff model that allows you or someone on your team to be involved throughout the process.



TWO RIVERS
PUBLIC CHARTER SCHOOL

Panel Discussion



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